



Announcement No. 95 /2020

Safety, Occupational Health and Work Environment Policy

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Crown Seal Public Company Limited conducts its business with a strong commitment to safety, occupational health, and work environment management. The Company recognizes that all employees are valuable resources and an important driving force of the organization. Therefore, the Company emphasizes the importance of maintaining safe working conditions, good occupational health, and a proper work environment. The policy is defined as follows:

1. The Company shall promote safe working practices among employees. Workplace safety is considered a responsibility of all employees at every level, who must cooperate in ensuring safety for themselves and others.
2. The Company shall encourage and support continuous improvement of the working environment and safe work practices by providing appropriate tools and safety equipment, as well as raising awareness of potential workplace hazards, including guidance on risks and preventive measures.
3. The Company shall promote and support safety-related activities to enhance employees' knowledge, understanding, and positive attitudes toward safety.
4. All employees must strictly comply with the Company's rules and regulations regarding safety, occupational health, and work environment.
5. All employees must strictly follow the 5S principles (Sort, Set in order, Shine, Standardize, Sustain) in the workplace to prevent accidents and work-related illnesses.
6. Supervisors at all levels must act as role models and take responsibility for overseeing and ensuring that their subordinates comply strictly with the Company's safety, occupational health, and work environment regulations.
7. The Company shall support and promote the operations of the Safety, Occupational Health, and Work Environment Committee.

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(Panthep Supachaiyakit)

President