

Subject: Appointment of the Sustainable Development Committee

The Company is committed to being a leader in conducting business in accordance with sustainable development principles, adhering to principles and practices based on corporate social responsibility through fostering participation, trust, and value creation for stakeholders. The Company operates with excellence and transparency while continuously emphasizing the development of innovation and technology to ensure stable and sustainable business growth in three dimensions: Environment, Social, and Governance (ESG).

In order to effectively drive the Company's sustainability policies and operations, as well as to support the achievement of sustainable development goals, the Company hereby revokes Order No. 42/2025 and appoints the Sustainable Development Committee as follows:

Mrs. Jiraporn Nuthong	President	Chairperson
Mr. Motokatsu Yamada	SVP – Technical	Committee
Mr. Buncha Triyapunjavit	VP – QA	Committee
Mr. Charin Vanichvatanyoo	VP – Technical	Committee
Mr. Jittapon Sittisak	VP – Finance and Accounting	Committee
Mr. Ariya Dhananukulkit	VP – Sales	Committee
Mr. Wunchalerm Tayansin	VP – Plant	Committee
Ms. Ratre Chanthum	Company Secretary Manager	Committee
Ms. Charuwan Panyasiri	Sustainable Development Section Head	Committee Secretary

Responsibilities

1. To establish sustainability policies, strategies, and goals that align with the Company's business operations in a balanced manner across environmental, social, economic, and governance dimensions, including reviewing related plans, guidelines, and key performance indicators.
2. To provide consultation and recommendations, manage budgets, and support the allocation of resources necessary for the effective implementation of sustainability development projects in accordance with the established plans.
3. To supervise and manage risks related to sustainable development operations in environmental, social, economic, and governance aspects.
4. To promote awareness, employee engagement, and an organizational culture of sustainability throughout the Company, ensuring alignment and consistency in the same direction across all levels of the organization.
5. To monitor and review the progress of implementation, evaluate sustainability management performance, and summarize the results of sustainable development operations for reporting to the Board of Directors at appropriate intervals.

This appointment shall be effective from 1 February 2026 onwards.

Issued on 16 January 2026.

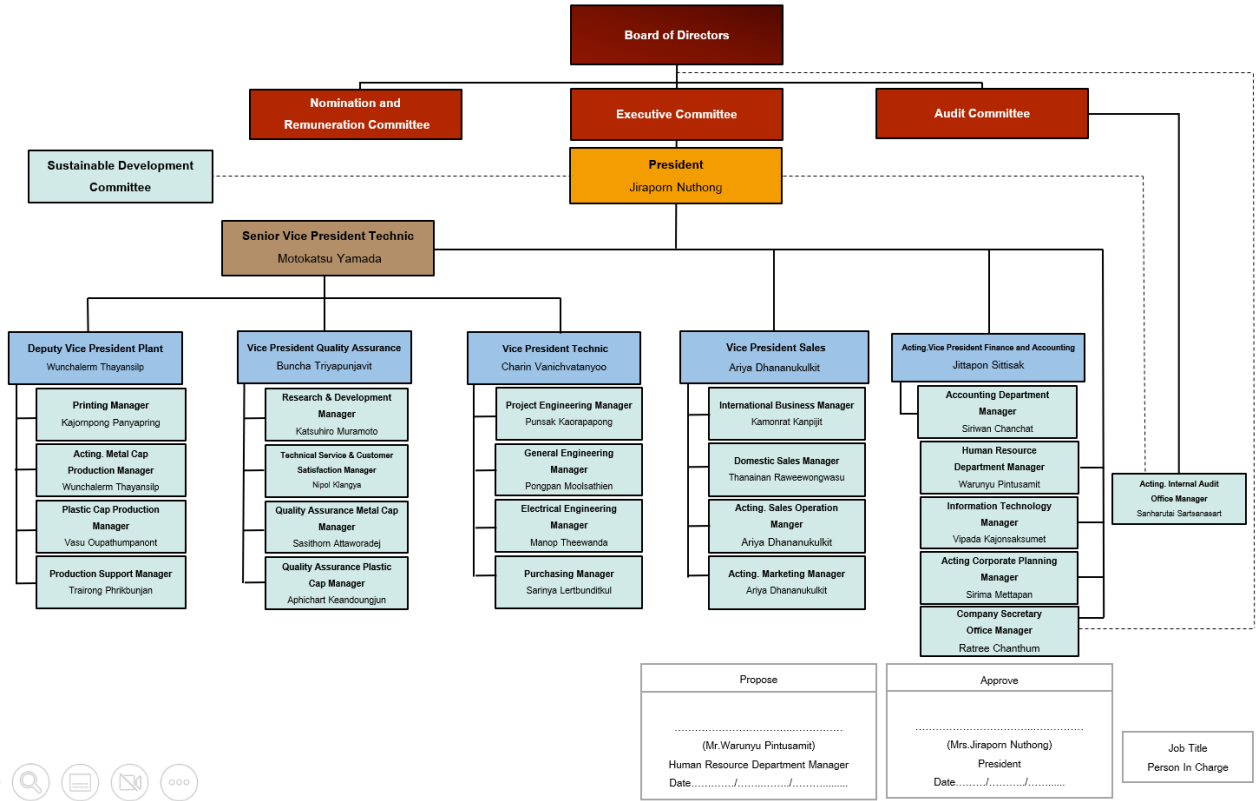


(Mrs. Jiraporn Nuthong)
President

Report on the Company's Sustainability (ESG) Operation Structure



Company Organization Chart (As of 1 January 2026)



Propose
..... (Mr. Warunyu Pintusamit) Human Resource Department Manager Date...../...../.....

Approve
..... (Mrs. Jiraporn Nuthong) President Date...../...../.....

Job Title Person In Charge
