

Empowering Quality People for a Sustainable Future.

Crown Seal Public Company Limited places great importance on the continuous management and development of human resources under the concept of “People are the key to sustainability.” The company is committed to building a strong and sustainable organization while caring for employees in every dimension, including quality of life, diversity, equality, and employee capability development.

In 2025, the company employed a total of 964 employees and 26 interns, reflecting the organization’s growth and its commitment to providing opportunities for young people to learn and develop their potential alongside the company.

Regarding workforce diversity, the company values gender equality, with 574 male employees representing 59.5% of the workforce and 390 female employees representing 40.5%. Contractors and temporary staff accounted for 6.02% of the total workforce. Employees with disabilities represented 0.10% of the workforce.

The company also promotes an inclusive working environment that respects diversity and individual differences.

In addition, the company emphasizes maintaining a balanced workforce structure in terms of both age groups and job positions in order to support knowledge transfer between generations and strengthen operational capabilities across all levels of the organization.

In terms of employee retention, the company continuously monitors its turnover rate to further improve the working environment, employee benefits, and employee engagement. These efforts are considered essential in building a happy and sustainable organization for the long term.

The company firmly believes that “people” are at the heart of success and remains committed to continuously developing the potential of all employees in order to drive the organization toward a sustainable future under balanced and ongoing ESG principles in environmental, social, and governance dimensions.